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to use the n-word. The messages were originated in the electronic mailbox of David Hibler...I thought it was Himmler at first...David Hibler, an assistant professor of English. Hibler could not be reached for comment Tuesday to confirm that he sent the messages or to explain why he might have done so. University faculty members, staff, and students must sign on with an individual password to gain access to the electronic mail system. Hibler, who is white, makes reference to his black son. I don't know how he got a black son. If he adopted one, this is...this shows why some of us are opposed to what they call that transracial adoption. I imagine the hell this kid must have gone through. Hibler, who is white, makes reference to his black son in one of the messages. In that message, he in essence asks the question, if he and blacks can't use the n-word, then who can? That question makes no sense to me, but that's a white man with a black son posing it. James Ford, President of the UNL Academic Senate, said the racial issues addressed in the e-mail message are "too touchy" to play around with. "People have been told very clearly about the dangers of using these kinds of words, whatever their motives are," Ford said. "I know a little about this, and I am fairly confident that in this case the person who wrote the words did not have racist intentions." Ford, who works on the English Department with Hibler, said...

PRESIDENT ROBAK: One minute.

SENATOR CHAMBERS: ...the use of the words was "misguided, not helpful, and hurtful." For his part, Moeser declined to identify the faculty member by name or department. Moeser said he learned about the message late Monday. I'll have to put on my light to finish it.

PRESIDENT ROBAK: Thank you, Senator Chambers. Senator Coordsen.

SENATOR COORDSEN: Madam President, members of the body, I don't recall, in eleven and a half years of serving in the Legislature, ever being critical in any way on the microphone, or to that extent off the floor, of our Honorable Member from the 11th District. This morning we have before us a resolution honoring Jerome Warner and the Warner family. If Jerome Warner were here, he would be the first to object to this resolution,